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27 October 1954

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MEMORANDUM FOR: Colonel White

SUBJECT

: September 1954 Monthly Personnel Statistical Review

There follow certain observations extracted from the September 1954 Monthly Personnel Statistical Review:

- a. Reversing developments in August, the September report shows a decrease of in the Agency T/O picture, of which posi- 25X9 tions are subject to civilian ceilings. For the first time, the General section of the MPSR is using graphic charts to represent the various organizational strengths and changes, which permits comparison of monthly figures with the previous year or more.
- b. The Agency civilian personnel ceiling again increased, this month by positions. For the second successive month, the civilian ceiling is higher than in the corresponding month of 1953. The DD/A area was not affected either way; DD/P lost 9; DD/I gained 9; and because of the new format of the MPSR it cannot be determined where the in-25X9 crease took place, though from the figures mentioned above, it appears that it was in areas other than the "Big Three."
- c. Of interest to you will be the "cushion" existing as of 30 September, between ceiling and on-duty strength in the Agency. As of that date, it was positions, spread as follows:

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d. The on-duty strength figure showed a net decrease of 16, in contrast to August's increase of 22. The loss would have been much larger had it not been for an offsetting gain in IAB. The civilian EOD figure of was the lowest since May of this year, and compares with in September 1953. Separations of SEs and SAs was up from

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August's The actual separation rate was 1.2 percent for the Agency, up from 1.1 percent the month before. On-duty strength for the DD/A area was down 9, and our separation rate was 1.1 percent, up from the experience rate of 1.0 percent for the previous 12 months.

25X9

e. The Agency promotion picture shows that in September there were promotions in the Agency, down from August's but still above the promotion rate for September 1953. Comparison of promotion rates between DD/A and other Agency components is made more difficult with the new MPSR format, but our rate of 2.2 percent compares with 3.1 percent for DD/P and 3.6 percent for DD/I.

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